



## **OPERATIONS MANAGER – Gardein™**

*Gardein Protein International is part of Pinnacle Foods and the Boulder Business Unit. Gardein™ is a manufacturer located in Richmond British Columbia producing highest-quality plant-based meatless foods free of any animal or dairy ingredients, made from a slow cooked blend of vegetables, grains and garden grown proteins.*

*Pinnacle food is maker, marketer and distributor of branded food products found in more than 85% of American households. Boulder Business Unit focuses on high growth health and wellness platforms that target specific consumer needs. The BBU portfolio includes Gardein®, Earth Balance®, Glutino®, Udi's Gluten Free®, and EVOL®.*

### **SCOPE OF POSITION:**

This position will lead Production for the entire facility, while leading the development and implementation of a long term strategic plan for a lean manufacturing environment that assures a safe working environment, delivers the highest quality products, reduces production costs, and improves efficiency. The entire Production department will report to this position. The candidate for this position will report directly to the Plant Manager.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- Develop and execute plant production strategies
- Develop and implement plans to efficiently use materials, labour and equipment to meet production targets
- Manages all Production resources to achieve and maintain plant targets and goals
- Facilitates kaizen events, 6 S efforts, and liaises with other department leaders in the plant
- Develop and execute annual plant operations budget
- Build rapport with Maintenance Manager and establish systematic ways of working with hourly operators and hourly technicians
- Develop supervisory team and its ability to lead effectively
- Be an active leader and liaison for all Safety related programs and initiatives
- Work 'hand-in-hand' with the Quality Manager on all product quality matters
- Implement cost savings improvement projects

### **SKILLS & EXPERIENCE:**

- Demonstrated ability to lead all areas of manufacturing in a fast-paced, food production plant – minimum 5 years of supervisory experience in manufacturing are required.
- Demonstrated ability to identify and execute cost savings projects
- Strong interpersonal and communication skills and ability to work in a matrix organization
- Ability to manage a complex budget and adhere to cost plans and annual plant initiatives
- Strong analytical skills using tools such as statistics, downtime tracking, mechanical history, project planning to identify opportunity areas
- Creative in problem solving and innovative approaches to resolve complex problems
- Microsoft Office skills such as PowerPoint, Project, Excel, Word, and Outlook
- Ability to quickly come up to speed on complex production processes and work with others to identify opportunities areas via data
- Strong ability to lead effectively and develop subordinates for advancement opportunities
- Ability to partner with other departments to resolve complex problems and work jointly to find solutions

**EDUCATION:**

- Post-secondary degree in Business or related field - required

**SUPERVISORY RESPONSIBILITIES:**

- Required to manage six (6) or more direct reports
- Oversee Production department of approximately hourly 170 employees

**TRAVEL:**

- 10 – 15% travel required